

Established in 1960, Hawaii Permanente Medical Group, Inc. (HPMG) is an independent professional corporation of physicians which contracts with Kaiser Foundation Health Plan, Inc., to provide medical services for the Kaiser Permanente members in Hawaii. With physicians representing all of the major specialties, this group represents the largest unified medical group practice in Hawaii.

Values Statement

HAWAII PERMANENTE MEDICAL GROUP

The Hawaii Permanente Medical Group seeks associate physicians who support and promote Kaiser Permanente's mission of providing quality care and comprehensive medical services in an accessible, cost-effective manner for members. In addition, the HPMG Board of Directors has identified the professional and personal values that enhance individual and collective medical practice. These are our core values:

The characteristics of professional competency, integrity, flexibility, reliability, compassionate caring, and a striving for excellence are core values necessary for our associates. Furthermore, we value good-natured team players who are approachable by colleagues and staff. We expect our associates to be hardworking professionals capable of an innovative approach to solving problems, who make efficient use of time and resources. We expect our associates to maintain a professionally appropriate appearance. And we expect a professionally appropriate attitude that embraces and accepts cultural diversity, excluding bigotry and prejudice.

We value individuals who are responsive to constructive criticism and demonstrate courtesy and respect to fellow workers as well as patients. We place value on quality work with consistent standards. It is important for us to recognize professional limitations in forming the boundaries of work, matching competence with confidence.

We seek associates who will actively assist the organization to function efficiently and effectively. Our strength comes from a shared sense of responsibility for the Medical Group and from our collective talents as medical professionals. Finally, we believe that along with hard work, we seek to achieve a balance between a satisfying career and a fulfilling personal life.