



The Hawaii Permanente Medical Group (HPMG) is an independent corporation of 650+ physicians, providers, and staff which provides a complete range of medical care and services to Kaiser Permanente members in Hawaii. HPMG represents the largest medical group practice in the state and has helped to make Kaiser Permanente Hawaii number one in health care quality!

Physician Recruitment Manager AD-18-015

Exciting opportunity for an experienced hands-on physician recruitment leader to manage all aspects of a physician and advanced practice provider recruitment. Consideration for a Director level depending on experience, background, and skill set.

JOB DUTIES

- Responsible for sourcing, recruiting, and hiring qualified physicians and advanced practice providers (PA-C, CNM, BSBA, CGC) to deliver personalized care for our growing health plan membership in Hawaii.
- Works closely with Physician Department Chiefs to develop effective recruitment plans for staff, temporary, and temporary agency physicians and advanced practice providers.
- Develops and utilizes a local and national network of resources to maximize the available pool of qualified applicants. Develops and maintains contacts with educational institutions, employment agencies, and placement firms for applicant source.
- Develops online recruiting strategies to attract and recruit high performing candidates.
- Manages processes to ensure physicians and advanced practice providers meet quality standards.
- Supervises team of four recruiters plus administrative support staff.
- Works in a collaborative team environment.

REQUIREMENTS

- Bachelor's degree preferably in Healthcare or related field.
- Five years of healthcare recruiting experience or leadership in a healthcare organization. Ideal candidate would have expertise in physician recruiting or hiring.
- Knowledge of recruiting methods and requirements.
- Exceptional leadership skills, written and verbal professional communication, negotiation, and proactive problem-solving skills.
- Ability to effectively network and collaborate with disparate individuals and groups both within and outside of Kaiser Permanente.

HPMG is committed to offering industry leading benefits including the following 100% company-sponsored offerings: comprehensive medical and dental insurance (family), life insurance, defined benefit plan, profit sharing plan (401k), paid time off (PTO), extended sick time (EST), holidays, and other paid leaves.

TO APPLY: Submit resumes to HPMGjobs@kp.org