

The Hawaii Permanente Medical Group (HPMG) is an independent corporation of 650+ physicians, providers, and staff which provides a complete range of medical care and services to Kaiser Permanente members in Hawaii. HPMG represents the largest medical group practice in the state and has helped to make Kaiser Permanente Hawaii number one in health care quality!

Financial Analyst II



HPMG is searching for an experienced professional to perform financial analysis, planning, forecasting, budgeting and reporting. Primary portfolio includes managing the physician compensation program, annual budget preparation and reporting requirements for Promoting Interoperability. Prepares and performs analysis of profit/loss financial statements and special projects as assigned.

JOB DUTIES

- Manages the Provider Compensation Program.
- Assists in the preparation and finalization of the annual budget.
- Partners with Accounting for the concurrent review of monthly financial variances and provides assistance in compiling, researching and analyzing variances for the month-end close.
- Prepares various profit/loss statements and other operational reports, e.g., non-plan line of business financial reports.
- Assists with Promoting Interoperability (formerly known as Meaningful Use) program reporting requirements including the compliance audits with Centers for Medicare & Medicaid Services (CMS) and other parties.
 - Determines eligibility of HPMG's providers, based on program requirements.
- Works on special projects as assigned.

REQUIREMENTS

- Bachelor's degree in Business Administration with a Major in Accounting, Finance or related field. Master's degree preferred.
- 3-5 years of experience in compensation and financial analysis or equivalent/related experience. 5 years of experience in the healthcare industry preferred.
- CPA Certification preferred.
- Thorough knowledge of accounting principles.
- Working knowledge of SQL queries in Oracle preferred.
- Excellent communication, interpersonal and consulting skills required.
- Ability to work independently, effectively and efficiently.
- Must have advanced proficiency in MS Excel.

HPMG is committed to offering industry leading benefits including the following 100% company-sponsored offerings: comprehensive medical and dental insurance (family), life insurance, defined benefit plan, profit sharing plan (401k), paid time off (PTO), extended sick time (EST), holidays, and other paid leaves.

TO APPLY: Visit our website at <http://careers.hawaii Permanente.com>